Question 1(a) [3 marks]

Differentiate between Entrepreneur and Intrapreneur.

Answer:

| Aspect | Entrepreneur | Intrapreneur |
|--------------|-------------------------------|------------------------------------|
| Definition | Creates new business ventures | Works within existing organization |
| Risk | Bears personal financial risk | Limited risk, company bears it |
| Resources | Arranges own resources | Uses company's resources |
| Independence | Complete freedom | Works under company policies |
| Rewards | Gets all profits | Gets salary and incentives |

Mnemonic: "ERIS vs IRIS" (External Risk Individual Success vs Internal Risk Institutional Success)

Question 1(b) [4 marks]

Explain 7-M resources for an Entrepreneur.

Answer:

The 7-M resources essential for entrepreneurial success are:

| Resource | Description |
|------------|---------------------------------------|
| Men | Human resources and skilled workforce |
| Money | Financial capital and funding sources |
| Material | Raw materials and physical inputs |
| Machine | Equipment and technology needed |
| Method | Production processes and techniques |
| Market | Target customers and demand |
| Management | Leadership and organizational skills |

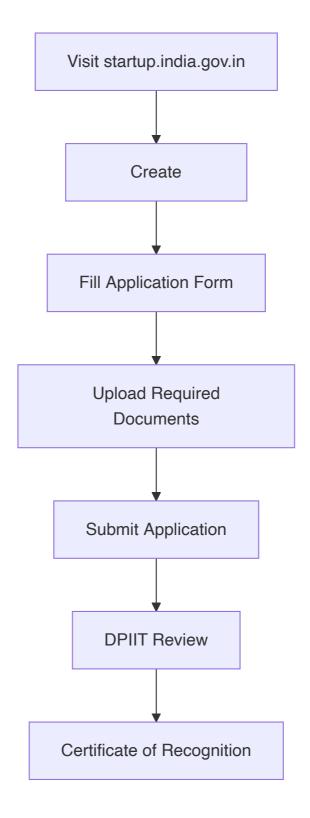
Mnemonic: "My Men Make Money Managing Material Markets"

Question 1(c) [7 marks]

Describe Step-by-Step procedure for recognition as Start up under Start up India Scheme.

Answer:

Step-by-Step Registration Process:



Required Documents:

- Certificate of Incorporation: Company registration proof
- Partnership Deed: For LLP entities
- Letter of Support: From incubator/accelerator

• Recommendation Letter: From government body

• Business Plan: Detailed venture description

Key Benefits After Recognition:

• Tax exemptions for 3 years

• Fast-track patent registration

• Government tender preferences

Mnemonic: "DPIIT Gives Startups Amazing Recognition Benefits"

Question 1(c) OR [7 marks]

Define Micro, Small and Medium Enterprise. Explain the role of MSME in the economic development of the nation.

Answer:

MSME Classification Table:

| Category | Investment Limit | Turnover Limit |
|----------|------------------|-------------------|
| Micro | Up to ₹1 crore | Up to ₹5 crores |
| Small | Up to ₹10 crores | Up to ₹50 crores |
| Medium | Up to ₹50 crores | Up to ₹250 crores |

Role in Economic Development:

• Employment Generation: Creates 45% of total employment

• Export Contribution: Contributes 40% to total exports

• GDP Share: Accounts for 30% of India's GDP

• Innovation Hub: Promotes grassroots innovation

• Regional Balance: Reduces urban-rural divide

Mnemonic: "MSME Makes Employment, Exports, GDP, Innovation, Regional-balance"

Question 2(a) [3 marks]

Define Business idea and Enlist its various sources.

Answer:

Business Idea Definition: A concept for starting a business venture that identifies market opportunities and proposes solutions.

Sources of Business Ideas:

- Personal Experience: Own skills and interests
- Market Gaps: Unmet customer needs
- **Technology Trends**: New technological developments
- Social Problems: Community issues needing solutions
- Franchising: Proven business models

Mnemonic: "Personal Market Technology Social Franchise"

Question 2(b) [4 marks]

Write short notes on SWOT analysis.

Answer:

SWOT Analysis Components:

| Internal Factors | External Factors | |
|-----------------------------------|----------------------------------|--|
| Strengths - Internal advantages | Opportunities - External chances | |
| Weaknesses - Internal limitations | Threats - External challenges | |

Purpose:

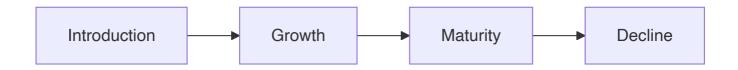
- Strategic Planning: Guides business decisions
- Risk Assessment: Identifies potential problems
- Resource Allocation: Optimizes use of assets
- Competitive Analysis: Understands market position

Mnemonic: "Strong Weak Opportunities Threaten"

Question 2(c) [7 marks]

Explain various stages of Product Life Cycle (PLC).

Answer:



PLC Stages Table:

| Stage | Characteristics | Marketing Strategy |
|--------------|---------------------------------|------------------------|
| Introduction | Low sales, high costs | Create awareness |
| Growth | Rapid sales increase | Build market share |
| Maturity | Peak sales, intense competition | Defend market position |
| Decline | Falling sales and profits | Harvest or divest |

Key Factors:

• Sales Volume: Changes throughout lifecycle

• **Profit Margins**: Vary by stage

• Competition Level: Increases over time

• Marketing Focus: Shifts with each stage

Mnemonic: "Introduction Grows Mature Declines"

Question 2(a) OR [3 marks]

What are the essentials of a Project Report?

Answer:

Essential Components:

- Executive Summary: Project overview and highlights
- Market Analysis: Demand and competition study
- Technical Details: Production process and technology
- Financial Projections: Cost estimates and revenue forecasts
- Risk Assessment: Potential challenges and mitigation

Mnemonic: "Every Market Technical Financial Risk"

Question 2(b) OR [4 marks]

Enlist the advantages and disadvantages of e-commerce.

Answer:

E-commerce Benefits & Challenges:

| Advantages | Disadvantages | |
|------------------------------------|-------------------------------|--|
| Global reach and 24/7 availability | Security and privacy concerns | |
| Lower operational costs | Lack of personal touch | |
| Easy market entry | Technology dependence | |
| Better customer tracking | Delivery and logistics issues | |

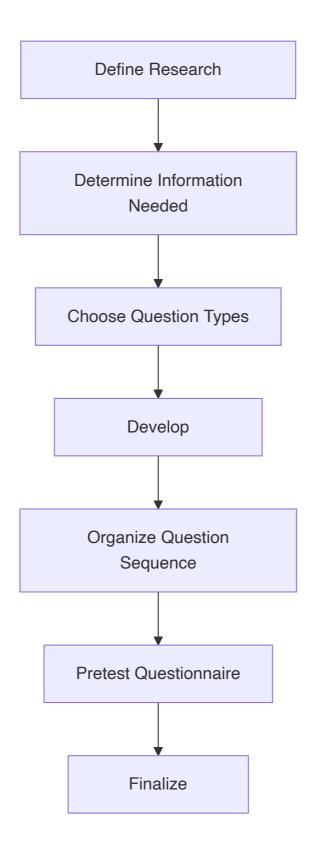
Mnemonic: "Global Low Easy Better vs Security Lack Technology Delivery"

Question 2(c) OR [7 marks]

Explain various steps of questionnaire design for Market Research.

Answer:

Questionnaire Design Process:



Question Design Steps:

- Objective Setting: Clear research goals
- Information Planning: Required data types
- Question Formatting: Open/closed ended
- Language Selection: Simple and clear
- Sequence Planning: Logical flow

• Testing Phase: Pilot study

• Final Review: Error correction

Mnemonic: "Objectives Information Format Language Sequence Test Review"

Question 3(a) [3 marks]

Differentiate between Management and Administration.

Answer:

| Aspect | Management | Administration |
|-----------|----------------------------|--------------------|
| Level | Middle and lower levels | Top level |
| Function | Implementation of policies | Policy formulation |
| Skills | Technical and human skills | Conceptual skills |
| Authority | Limited authority | Ultimate authority |

Mnemonic: "Middle Implementation Technical Limited vs Top Policy Conceptual Ultimate"

Question 3(b) [4 marks]

Differentiate between Private Company and Public Company.

Answer:

| Feature | Private Company | Public Company |
|----------------|---------------------------------|-----------------------|
| Members | 2 to 200 members | Minimum 7, no maximum |
| Share Transfer | Restricted transfer | Free transferability |
| Public Issue | Cannot issue shares publicly | Can issue to public |
| Disclosure | Limited disclosure requirements | Extensive disclosure |

Mnemonic: "Private Restricts, Public Permits"

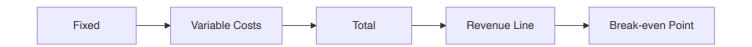
Question 3(c) [7 marks]

Explain Break-even analysis for a business practice.

Answer:

Break-even Formula:

Break-even Point = Fixed Costs ÷ (Selling Price per unit - Variable Cost per unit)



Components:

• Fixed Costs: Rent, salaries, insurance

• Variable Costs: Raw materials, labor

• Selling Price: Revenue per unit

• Contribution Margin: Price minus variable cost

Benefits:

• **Profit Planning**: Determines minimum sales needed

• Price Setting: Helps in pricing decisions

• Cost Control: Identifies cost structure

• Investment Decisions: Evaluates project viability

Mnemonic: "Fixed Variable Selling Contribution makes Profit Price Cost Investment"

Question 3(a) OR [3 marks]

What is Leadership? Give its characteristics.

Answer:

Leadership Definition: The ability to influence and guide others toward achieving common goals.

Leadership Characteristics:

• Vision: Clear future direction

• Communication: Effective interaction skills

• Integrity: Honest and ethical behavior

• **Confidence**: Self-assurance in decisions

• **Empathy**: Understanding others' perspectives

Mnemonic: "Visionary Communicators with Integrity, Confidence, Empathy"

Question 3(b) OR [4 marks]

Enlist functions of management and explain planning.

Answer:

Management Functions:

• **Planning**: Setting objectives and strategies

- **Organizing**: Arranging resources and structure
- Staffing: Recruiting and managing people
- **Directing**: Leading and motivating employees
- **Controlling**: Monitoring and correcting performance

Planning Process:

Planning involves setting goals, developing strategies, and creating action plans for future activities.

Mnemonic: "People Organize Staff Direct Control"

Question 3(c) OR [7 marks]

Explain the features of a Joint Stock Company and write down its advantage.

Answer:

Joint Stock Company Features:

| Feature | Description |
|-----------------------|-------------------------------|
| Separate Legal Entity | Independent legal status |
| Limited Liability | Members' liability is limited |
| Transferable Shares | Easy ownership transfer |
| Perpetual Succession | Continuous existence |
| Common Seal | Official signature |

Advantages:

• Large Capital: Can raise substantial funds

• Risk Distribution: Limited liability protection

• Professional Management: Skilled managers

• Credibility: Public trust and recognition

• **Growth Opportunities**: Expansion possibilities

Mnemonic: "Separate Limited Transferable Perpetual Common gives Large Risk Professional Credibility Growth"

Question 4(a) [3 marks]

Enlist any three State or National level Financial Institutions for support in developing new enterprise.

Answer:

Financial Institutions:

• SIDBI: Small Industries Development Bank of India

• NABARD: National Bank for Agriculture and Rural Development

• NSIC: National Small Industries Corporation

• State Financial Corporations: State-level funding

• MUDRA: Micro Units Development & Refinance Agency

Mnemonic: "SIDBI NABARD NSIC State MUDRA"

Question 4(b) [4 marks]

What is Startup Mentor? What are the benefits of keeping Mentor.

Answer:

Startup Mentor Definition: An experienced professional who guides entrepreneurs with advice, connections, and support.

Benefits of Mentorship:

| Benefit | Description |
|--------------------|---------------------------|
| Experience Sharing | Learn from past mistakes |
| Network Access | Industry connections |
| Strategic Guidance | Business direction advice |
| Skill Development | Personal growth support |

Mnemonic: "Experience Network Strategy Skills"

Question 4(c) [7 marks]

Explain different types of Leadership models.

Answer:

Leadership Models:

| Model | Characteristics | Application |
|------------------|-----------------------------|--------------------|
| Autocratic | Centralized decision-making | Crisis situations |
| Democratic | Participative approach | Team environments |
| Laissez-faire | Hands-off style | Creative projects |
| Transformational | Inspirational leadership | Change management |
| Transactional | Reward-based system | Routine operations |

Selection Factors:

• **Situation**: Context determines style

• **Team Maturity**: Experience level matters

• Organizational Culture: Company values

• Task Complexity: Nature of work

Mnemonic: "Autocratic Democratic Laissez Transformational Transactional with Situation Team Organizational Task"

Question 4(a) OR [3 marks]

Write short notes on Startup Incubators.

Answer:

Startup Incubators: Organizations that support early-stage startups with resources, mentorship, and funding.

Services Provided:

• Office Space: Shared working facilities

• Mentorship: Expert guidance and advice

• Funding: Seed capital and investment

• Networking: Industry connections

• Training: Skill development programs

Mnemonic: "Office Mentorship Funding Networking Training"

Question 4(b) OR [4 marks]

What is IPR? Write down its importance.

Answer:

IPR Definition: Intellectual Property Rights protect creations of the mind including inventions, designs, and artistic works.

Importance:

| Benefit | Description |
|-----------------------|-----------------------------|
| Innovation Protection | Safeguards creative ideas |
| Commercial Value | Creates business assets |
| Market Advantage | Competitive differentiation |
| Revenue Generation | Licensing opportunities |

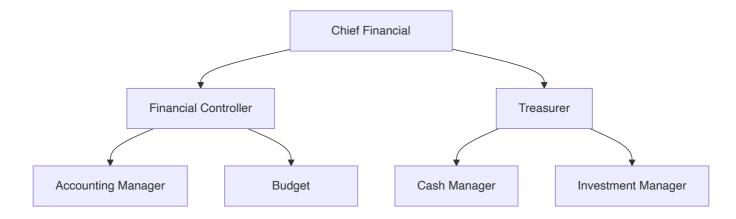
Mnemonic: "Innovation Commercial Market Revenue"

Question 4(c) OR [7 marks]

Discuss the Financial organization Management.

Answer:

Financial Organization Structure:



Key Functions:

- Financial Planning: Budget preparation and forecasting
- Fund Management: Capital structure and liquidity
- Risk Management: Financial risk assessment
- Performance Monitoring: Financial analysis and reporting
- **Compliance**: Regulatory requirements adherence
- Investment Decisions: Capital allocation strategies

Organizational Benefits:

• Clear Accountability: Defined roles and responsibilities

• Efficient Operations: Streamlined financial processes

• Better Control: Enhanced financial oversight

• Strategic Support: Informed decision making

Mnemonic: "Planning Fund Risk Performance Compliance Investment gives Clear Efficient Better Strategic"

Question 5(a) [3 marks]

What is project planning? Write down its purposes.

Answer:

Project Planning Definition: The process of defining project scope, objectives, and steps needed to achieve goals.

Purposes:

• Goal Setting: Clear objective definition

• Resource Allocation: Efficient use of resources

• Time Management: Schedule development

• Risk Mitigation: Problem anticipation

• Quality Assurance: Standard maintenance

Mnemonic: "Goals Resources Time Risk Quality"

Question 5(b) [4 marks]

Write short notes on Project cost estimation.

Answer:

Cost Estimation Components:

| Cost Type | Examples |
|----------------|-----------------------------|
| Direct Costs | Materials, labor, equipment |
| Indirect Costs | Overhead, administration |
| Fixed Costs | Rent, insurance, salaries |
| Variable Costs | Raw materials, utilities |

Estimation Methods:

Bottom-up: Detailed activity costing

• Top-down: High-level approximation

• Analogous: Historical project comparison

• Parametric: Mathematical models

Mnemonic: "Direct Indirect Fixed Variable using Bottom Top Analogous Parametric"

Question 5(c) [7 marks]

What is feasibility analysis in business? Explain various analysis covered in feasibility study.

Answer:

Feasibility Analysis Definition: Systematic evaluation of project viability before implementation.

Types of Feasibility Analysis:

| Analysis Type | Focus Area | Key Questions |
|---------------|---------------------------|-------------------------|
| Technical | Technology and processes | Can it be built? |
| Economic | Financial viability | Is it profitable? |
| Market | Demand and competition | Will it sell? |
| Legal | Regulatory compliance | Is it legal? |
| Operational | Implementation capability | Can we manage it? |
| Schedule | Time constraints | Can we deliver on time? |

Benefits:

• **Risk Reduction**: Identifies potential problems early

• Resource Optimization: Prevents wasteful investments

• **Decision Support**: Provides data for go/no-go decisions

• Stakeholder Confidence: Builds investor trust

Process Flow:

1. Define project scope and objectives

2. Conduct various feasibility analyses

3. Evaluate results and alternatives

4. Make implementation recommendation

Mnemonic: "Technical Economic Market Legal Operational Schedule reduces Risk, Optimizes Resources, Supports Decisions, builds Confidence"

Question 5(a) OR [3 marks]

What is bankruptcy? Write down the reasons of bankruptcy in business.

Answer:

Bankruptcy Definition: Legal process where individuals or businesses unable to pay debts seek relief from creditors.

Reasons for Business Bankruptcy:

• Poor Financial Management: Inadequate cash flow control

• Market Competition: Loss of market share

• Economic Recession: External economic factors

• Over-expansion: Rapid growth without proper planning

• High Debt Burden: Excessive borrowing costs

Mnemonic: "Poor Market Economic Over High"

Question 5(b) OR [4 marks]

Distinguish between fixed cost and variable cost.

Answer:

| Aspect | Fixed Cost | Variable Cost |
|----------|---------------------------|-------------------------|
| Nature | Remains constant | Changes with production |
| Examples | Rent, insurance, salaries | Raw materials, labor |
| Behavior | Independent of output | Directly proportional |
| Control | Difficult to change | Easier to manage |

Mnemonic: "Fixed Remains, Variable Changes"

Question 5(c) OR [7 marks]

Describe various business ethics and their importance.

Answer:

Business Ethics Types:

| Ethics Area | Description | Practices |
|--------------------------|-----------------------------|------------------------------------|
| Corporate Responsibility | Company's duty to society | CSR activities, environmental care |
| Employee Relations | Fair treatment of workers | Equal opportunities, safety |
| Customer Relations | Honest dealing with clients | Quality products, fair pricing |
| Supplier Relations | Ethical procurement | Fair contracts, timely payments |
| Environmental Ethics | Sustainable practices | Waste reduction, green technology |

Importance:

- Reputation Building: Creates positive brand image
- Stakeholder Trust: Builds confidence among all parties
- Legal Compliance: Avoids regulatory issues
- Employee Motivation: Improves workplace culture
- Long-term Success: Ensures sustainable growth
- **Competitive Advantage**: Differentiates from competitors

Implementation Framework:

- 1. Develop ethical codes and policies
- 2. Provide ethics training to employees
- 3. Establish reporting mechanisms
- 4. Monitor and evaluate ethical practices
- 5. Take corrective actions when needed

Benefits for Business:

- Risk Management: Prevents ethical scandals
- Customer Loyalty: Builds lasting relationships
- Investor Confidence: Attracts ethical investors
- Regulatory Support: Maintains good government relations

Mnemonic: "Corporate Employee Customer Supplier Environmental builds Reputation Trust Legal Motivation Success Competitive through Risk Customer Investor Regulatory"